

Essential Elements

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**BJA COAP TTA Center on
Peer Recovery Support Services**

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Courts and Criminal Justice
NYS OASAS**

Welcome Back

Who's in the Virtual Room?

Please share via chat:

- Your name and title
- Your court / jurisdiction
- Check-in:
 - How *are* you?
 - Please share a success story from your work.



Session 3 Overview

- Quick Review: Key Concepts from Peer Ethics session
- Ethics Part 2:
 - Administrative Perspective on Ethical Issues for Peers and Courts
 - Scenarios
- Implications for Program Design:
Aligning and Adapting for Your Local Context
- Overview of Session 4

Learning Objectives

- Identify core peer ethical issues from a treatment agency administrator perspective.
- Identify core questions that court administrators may need to ask when in its collaboration with providers that employ CRPAs
 - Specific expectations of the CRPA(s) that will be placed
 - Core tasks of CRPA specific to their court

Peer Ethics and Boundaries

A Quick Review

Peer Practitioner Role – Specialty Courts

Supporting people involved with criminal justice system as mentor, guide, and/or resource connector while they are engaged with the court, and beyond.

- Supports personalized recovery planning
 - Assists and supports participants in setting goals related to adherence to court requirements
 - Proposes strategies to help participants accomplish recovery goals
- Links to resources, services, and supports
 - Addresses barriers to housing, employment
 - Assists to identify, select, and use resources and services
- Provides information about skills related to health, wellness, and recovery
- Helps participants to manage crises
- Advocates for individuals while supporting compliance
- Supports collaboration and teamwork

Peer Practitioners—Key Competencies

- Listening, facilitating, guiding, encouraging
- Leveling power differentials
- Helping others to gain hope, explore recovery, and achieve life goals
- Reinforcing voice and choice
- Building on strengths (**recovery capital**) to develop solid recovery foundation
- Development of person-owned recovery plans
- Applying trauma-informed and culturally appropriate strategies
- Role modeling successful recovery

Peer Practitioners are Professionals

➤ Peer Recovery Profession:

- Education | *practice-specific*
- Ethics | *profession-specific*
- Board certification | *role-specific*

➤ Purpose:

Building Recovery Capital through

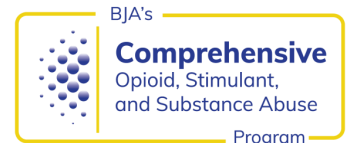
- Coaching & Purposeful Conversation
- Sharing experience

➤ Role Certifications in NYS:

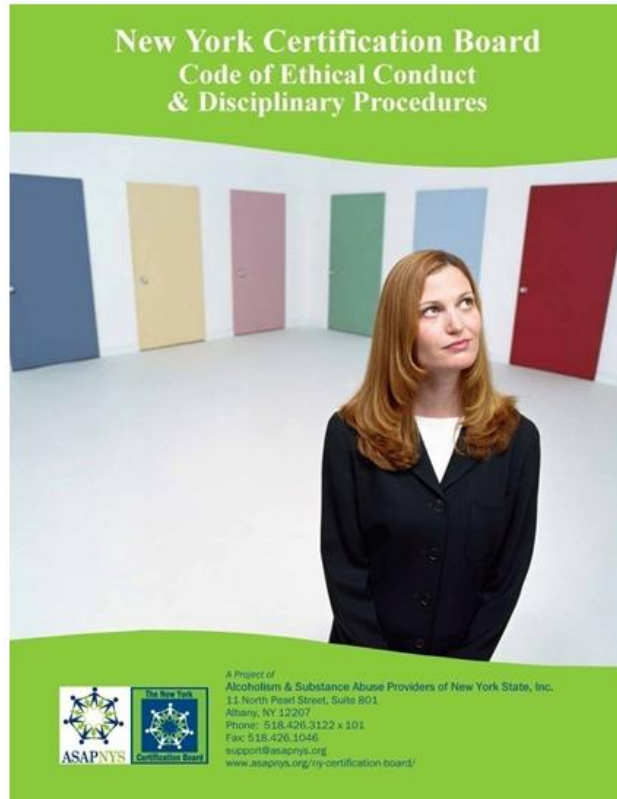
- Certified Recovery Peer Advocate (CRPA)(Medicaid)
- Certified Addiction Recovery Coach (CARC)



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Peer Practitioner Professional Ethics



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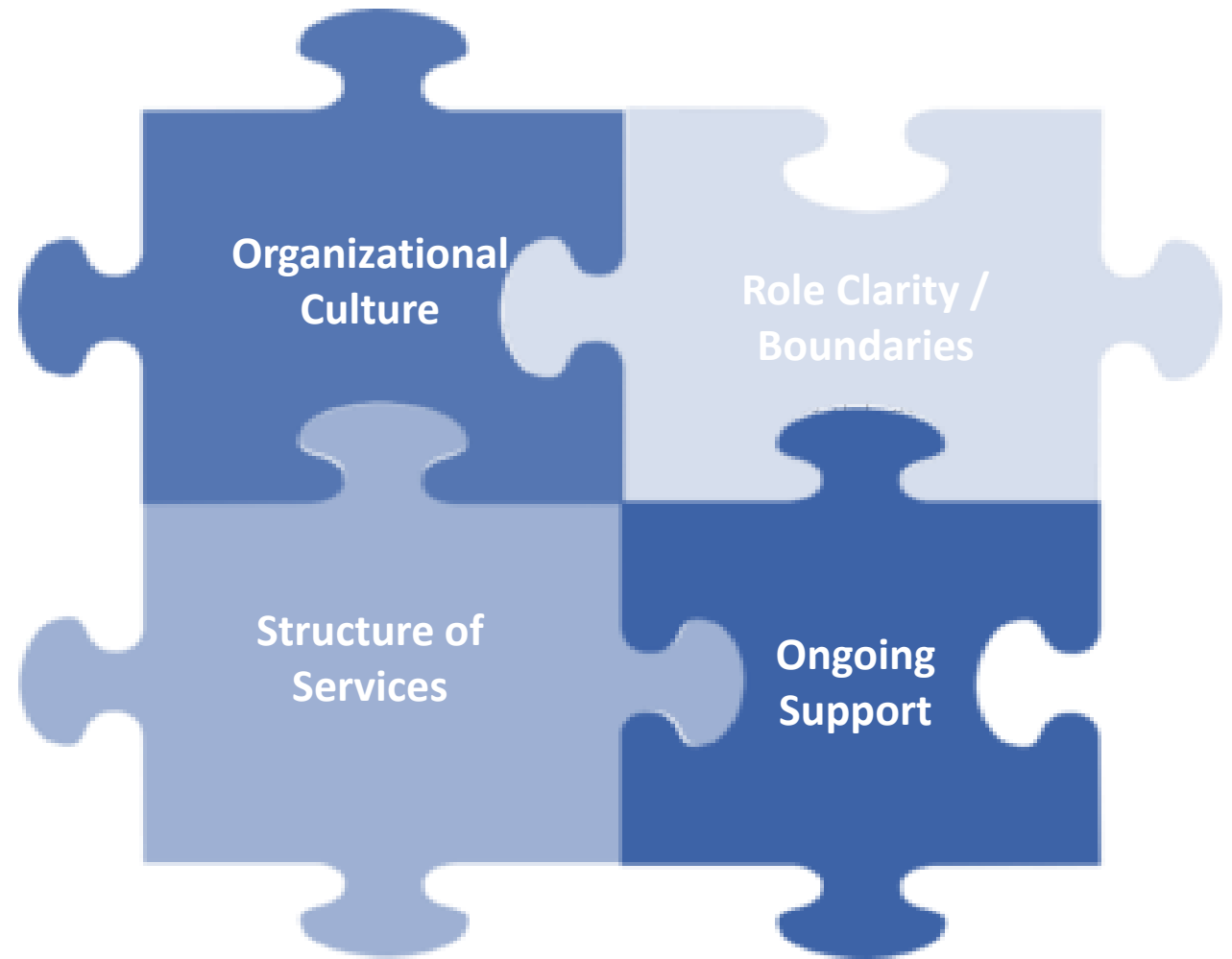
	
Code of Ethical Conduct	Sample Challenges
Unlawful Conduct	
Sexual Misconduct	2.1 <i>A certified professional shall, under no circumstances, engage in sexual activities or sexual contact with clients, whether such contact is consensual or forced.</i>
Fraud Related Misconduct	
Exploitation of Clients	4.5 <i>A certified professional shall neither ask for nor accept favors/free services/gifts of substantial monetary value or gifts that impair the integrity or efficacy of the therapeutic relationship.</i>
Professional Standards	5.4 <i>A certified professional shall not engage in conduct that does not meet generally accepted standards of practice.</i>
Safety & Welfare	
Record Keeping	
Assisting Unqualified Practice	
Discipline in Other Jurisdictions	
Cooperation with the Board	
Modification of the Code	
rriddick@asapnys.org June 2020	

Ethical Framework

Ethical **guidelines** provide a framework for **decision making** for conduct

- Prevents conflicts
- Resolve conflicts
 - Protect the individual being supported
 - Protect the peer practitioner
 - Protect the organization
 - Protect the peer practitioner field

Our principles and how we put them into practice



Ethical Issues for Peers and Courts

Administrative Perspective



**Office of Addiction
Services and Supports**

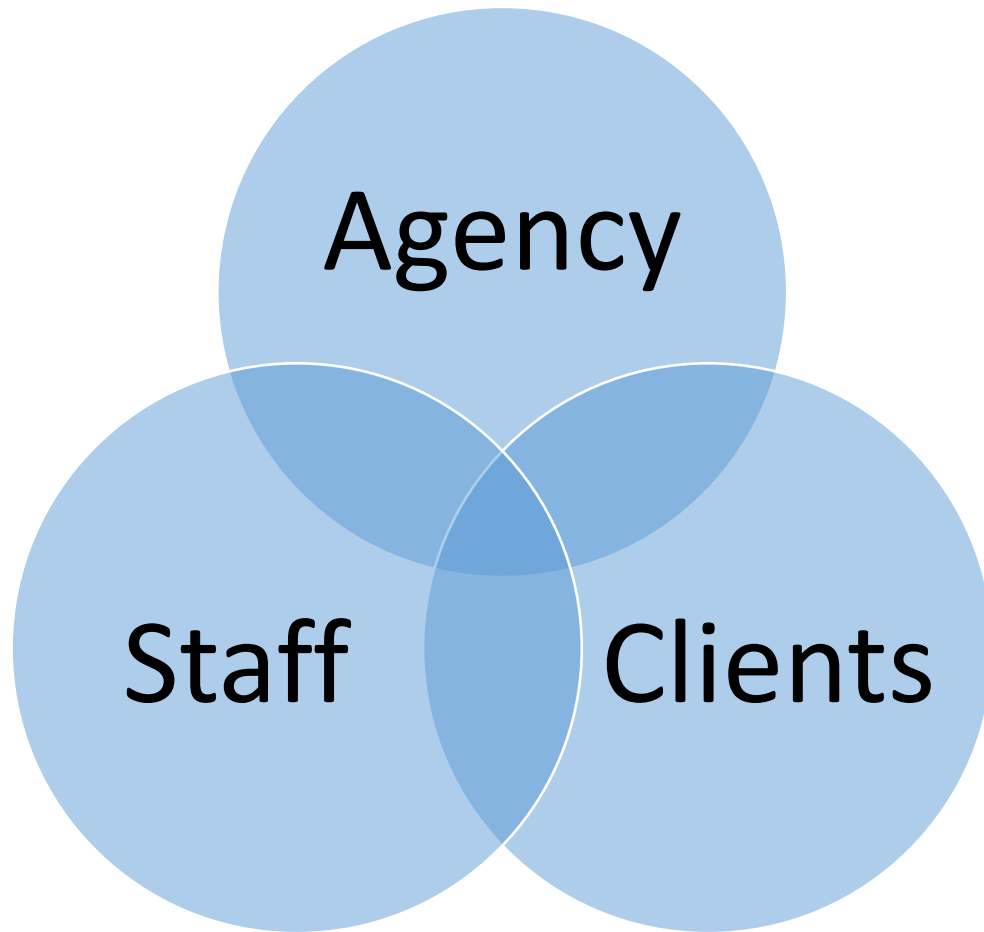
ANDREW M. CUOMO
Governor

ARLENE GONZÁLEZ-SÁNCHEZ, M.S., L.M.S.W.
Commissioner

What Keeps Administrators Awake at Night



Administrator Responsibilities



- Clients
 - Safe
 - Good Care
- Staff
 - Safe
 - Treated Well
- Agency
 - Safe/Liability
 - Viable – Financial/Regulatory

Juggling the Priorities



And Sometimes...



Ethical Concerns

Clients

Safe from:

- Abuse
- Maltreatment
- Bias

Staff

Safe from:

- Physical harm
- Extortion

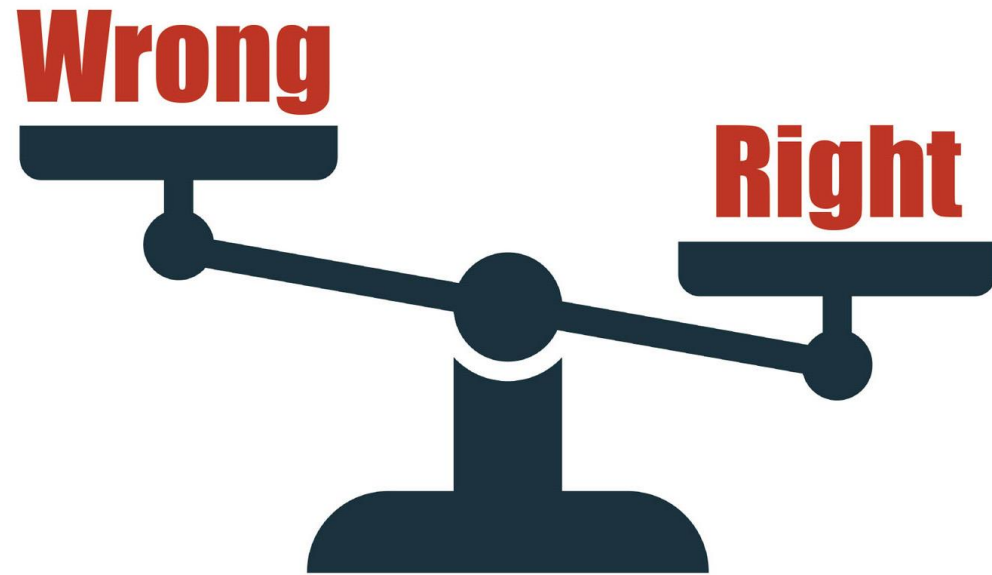
Agency

Safe from:

- Liability
- Loss of Certification
- Extortion



Ethical Issues



- Some issues are very clear
- Some are unclear

Where to See Clients

- Office?
- Court Room?
- Public Space?
- Client's home?
- Peer's home?

Give Client Money

- Yes/No/Maybe?
- Under what conditions might it be ok?
- What are the risks?

Buy Client Food?

- Yes/No/Maybe?
- Under what conditions might it be ok?
- What are the risks?



Buy a Cup of Coffee

- Yes/No/Maybe?
- Under what conditions might it be ok?
- What are the risks?



Romantic/Sexual Relationship

- NO
- NO
- NO

- **NO!**

Outside Role Contact

- Yes/No/Maybe?
- Under what conditions might it be ok?
- What are the risks?

Gifts From Clients

- Yes/No/Maybe?
- Under what conditions might it be ok?
- What are the risks?



Perceived Bias/Favoritism

- Racial
- Gender/Sexual
- Class
- Personal Relationship



Scenarios

- Seeing somebody in the community (i.e. the supermarket)
- You hire someone to do a house repair and one of the workers is a current/former client.
- A former client becomes a peer and is hired by your agency



Scenarios

- You have “feelings” for your client
- You get asked to do something you aren’t comfortable with
- Your client discloses they are possibly committing child abuse
- Client asks you not to tell someone they did something bad



Dealing with Ethical Issues

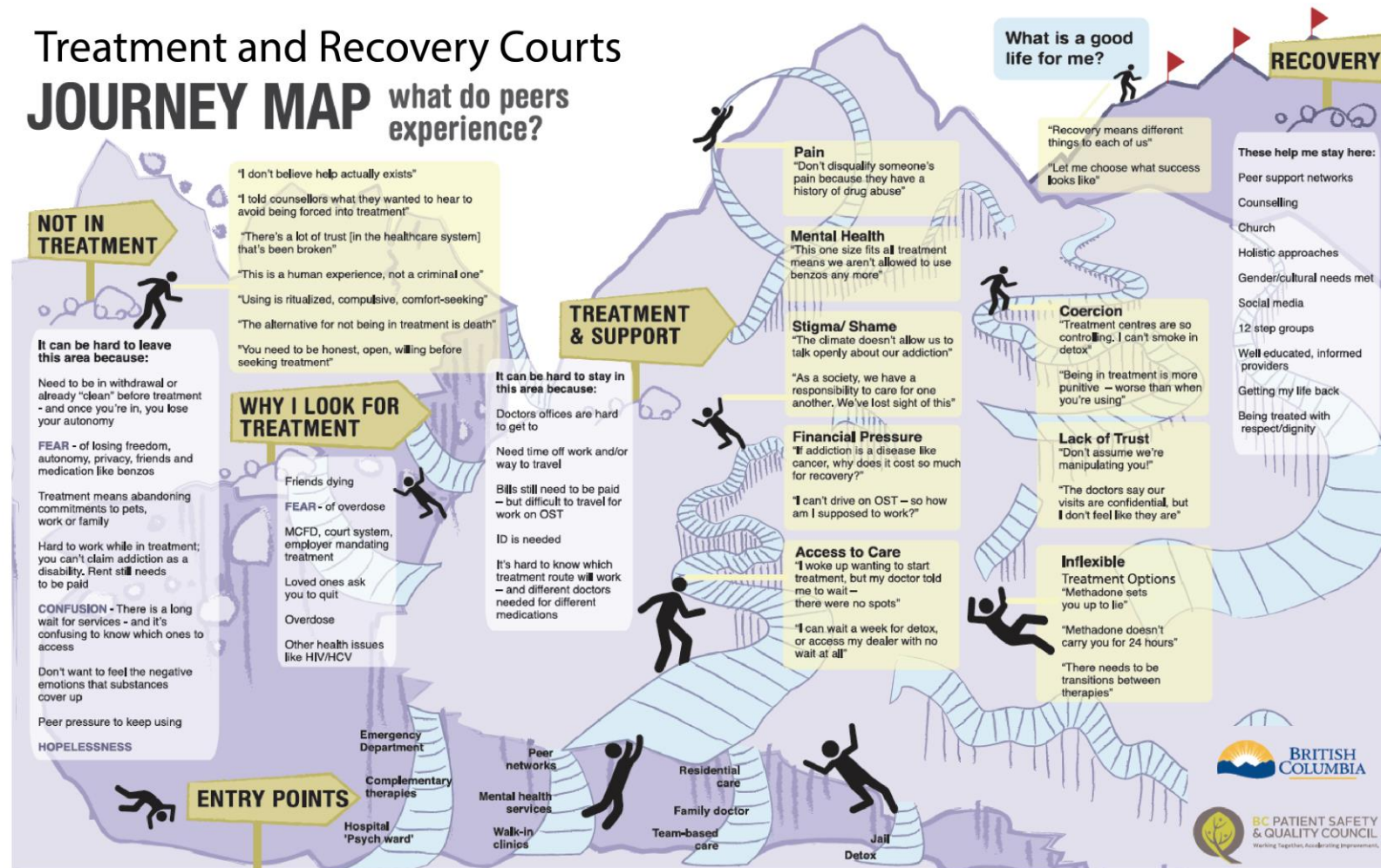
- Talk with Supervisor
- If you think “I better not tell anybody”, don’t do it.
- Be careful

Adapting and Aligning

Different Journeys Through System

Treatment and Recovery Courts

JOURNEY MAP what do peers experience?



Final Thoughts

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